



## WHAT YOU DON'T KNOW **CAN** HURT YOU.



### CRIMINAL CHECKS

Criminal check done with a set of electronic fingerprints  
Standard: 24-48 hours turnaround time  
Premium: 4-6 hours turnaround time



### CREDIT CHECKS

**Personal Credit** - Transunion, Experian, XDS, Compuscan  
**Company checks** - Various company information including company details, business adverse information, VAT, Auditor and Director information including business interest, property interest, address history and adverse credit information, if available



### IDENTITY CHECKS

ID Verification  
Citizenship  
Passport Match  
Work Permit, Asylum Seeker, Permanent Residence Permit



### REFERENCE CHECKS

**Employment Confirmation**  
Information such as dates, positions and reasons for leaving are verified from previous employer  
**Employment Reference**  
Competency based reference done based on candidate's character, their responsibilities, strengths, weaknesses, how they got along with their co-workers etc



### QUALIFICATION CHECKS

Matric, Tertiary, National Qualifications Register (NQR), Memberships, Statement of Results  
National and International



### DRIVER'S LICENSE

**Driver's License (SA & International)** - Verify the Validity of the driver's licence including the code, date issued, expiry date and license number  
**Professional Driver's Permit (PDP) and DDC**  
**Driver Accident History** - Report on any accidents the candidate has been involved in lodged on the e-Natis System



### FRAUD & WORLD CHECKS

**SA Fraud Check** - This is a register detailing fraudulent behaviour on the part of persons involved in fraudulent activity  
**World Check** - A database of Politically Exposed Persons (PEPs), Sanctions and heightened risk individuals and organisations is used around the world to help to identify and manage financial, regulatory and reputational risk



### SOCIAL MEDIA

Analyses the candidate's participation in all forms of Social Media. Looks at the candidate's propensity to make crude, racist or lude comments, display antagonistic behaviour etc but also gives an overview regarding interests, hobbies, internet behaviour etc

